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Supply Corps 206th Birthday Message:

February 23rd is the 206th birthday of the U.S. Navy Supply Corps, and as Chief, it's my pleasure to send birthday greetings to the Navy Supply Team, the men and women of the Supply Corps, the enlisted personnel in the Supply ratings and our civilian coworkers. The past year was both challenging and rewarding, and as I look ahead, the new year should prove equally so.

Our record of service to the Navy this past year and over the more than two centuries of our existence is exemplary, but we must continue moving forward. The quality of our Supply Corps has never been higher. I want to reinforce the goals that have taken us this far – high standards of knowledge and professionalism, and outstanding support to the Fleet.

In every location and assignment, we may all take pride in being members of the single enterprise we call the Navy Supply Team, and we are making a positive difference for our Navy every day. We are at the forefront of the Navy in adapting today's electronic business technologies to better meet our customers' needs. At the same time we're developing programs to improve the quality of life for our Sailors.

The unique skills, talents and professionalism we in the Supply Corps bring to the table will continue to make us invaluable members of the Navy Team and integral to the overall success of the Navy. Together, we will meet and exceed the challenges of the future and continue to keep our Navy "Ready for Sea."

Happy Birthday!

A handwritten signature in black ink, appearing to read "K. W. Lippert".

K. W. LIPPERT

Rear Admiral, SC, USN

NAVSUP Wire Service

FISC Norfolk holds grand opening for LSC

FISC Norfolk Public Affairs - Fleet and Industrial Supply Center, Norfolk, Va., recently had a grand opening of its Logistics Support Center at its Naval Weapons Station Earle Detachment in Leonardo, N.J. The LSC will support area military installations and four ships homeported at the weapons station pier facilities in Leonardo, N.J.

Officiating at the ribbon cutting were FISC Norfolk Commanding Officer CAPT Bill Kowba, SC, USN; FISC Det. Earle Officer-in-Charge LCDR Len Martin, SC, USN; and FISC Det. Earle Deputy Director Noel Malone-Zimms.

FISC Norfolk holds annual Reserve conference

FISC Norfolk Public Affairs - Leadership principles and integration of Reservists into FISC Norfolk's Logistics Support Center were part of the central theme at the recent FISC Norfolk Unit Commanding Officer's Conference. Other topics included FSSG Shore North Vision/SR-21, FISC Norfolk fiscal year 2001 objectives and targets, and the upcoming Supply Corps Workshop.

"This was a first meeting for some of the newly selected commanding officers and provided an opportunity for them to view first-hand the FISC during daily operations, and they gained an appreciation for how their Reservists contribute to the center's mission," said CDR Al Szekretar, SC, USNR, Commander of NR FISC Norfolk Det. 207 (Richmond, Va.)

FISC Yokosuka's Shop Towel Program: Rags to riches story

FISC Yokosuka Public Affairs - Fleet and Industrial Supply Center Yokosuka, Japan, recently implemented the first shop towel recycling contract for U.S. Navy forces in the Far East. This initiative provides Yokosuka area commands with immediate monetary and environmental benefits.

The Shop Towel Recycling Program was established to provide an alternative to baled rags. Baled rags are the least absorbent of all rags but are still used extensively throughout the Navy for cleaning, maintenance, and repair operations.

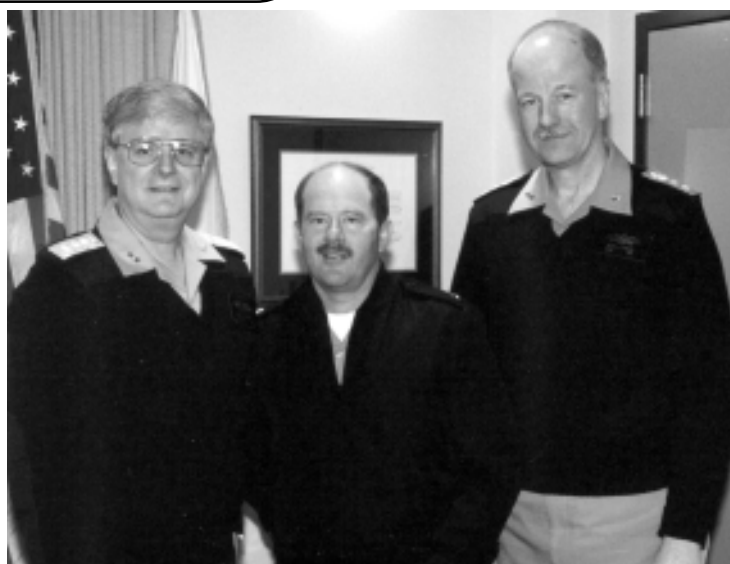
To provide an alternative, representatives from FISC Yokosuka's Hazardous Material and Contracting Departments located commercial sources to satisfy customer requirements by replacing rags with high quality, reusable shop towels. Coordinating the requirements for 13 commands currently participating in the program, FISC was able to obtain a quantity discount that significantly reduced the unit price per towel and provided immediate savings.

For information on the Shop Towel Recycling Program, contact Carolyn Wright at 243-6009 or e-mail Carolyn_A_Wright@yoko.fisc.navy.mil. To learn more about FISC and the HAZMIN Center visit: www.onetouch.yoko.fisc.navy.mil.

FMSO to deploy new web-based information system

FMSO Public Affairs - The Fleet Material Support Office, a level 4 Computer Design Activity, is deploying a web-based Fleet and Industrial Supply Center Management Information System

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Aboard in NAVSUP...

RADM Keith W. Lippert, the Commander of the Naval Supply Systems Command, welcomes RADM Michael R. Johnson, right, and RADM Michael K. Loose, Naval Facilities Engineering Command Commander and Vice Commander, respectively, on their Jan. 16 visit to Mechanicsburg for briefings about NAVSUP, e-Business, One Touch, and the Naval Support Activity as well as a tour of the base.



Aboard from NAVSEA...

RADM Keith W. Lippert, the Commander of the Naval Supply Systems Command, meets with RADM Dale E. Baugh, the Deputy Commander, Logistics Maintenance and Industrial Ops Support, Naval Sea Systems Command, who came aboard Jan. 18 for a series of briefings by personnel from headquarters and the Naval Inventory Control Point. Topics included e-Business, One Touch, and Material Support Strategy. Baugh spoke concerning the NAVSEA vision.

Naval Supply Systems Command

Six claimancy employees chosen for leadership training program

Six Naval Supply Systems Command claimancy employees have been selected for the 2001 Defense Leadership and Management Program (DLAMP).

They are Harry Craney, Edward Kirkpatrick, Jane McMullen, Bonnie Pyett-Mora, and Keith Wright, all of NAVSUP Headquarters, and Vanessa Snoddy of the Naval Ammunition Logistics Center.

This group joins 20 claimancy employees already enrolled in DLAMP.

DLAMP is a Department of Defense (DoD)-wide program of "joint" civilian leader training, education, and development within and across DoD components. The program provides the framework for developing future civilian leaders with a DoD-wide capability. It also helps develop a shared understanding and sense of mission among civilian and military personnel.

DLAMP participation will enable members to assume broader responsibility in an increasingly complex environment, expand their knowledge of DoD's national security mission, and strengthen communication and trust among senior military and civilian leaders.

Members of DLAMP are required to complete a career broadening rotational assignment of at least 12 months, professional military education with an emphasis on national security decision making, a minimum of 10 advanced graduate-level courses encompassing a range of subjects and issues facing defense leaders, and component and occupation specific development courses as appropriate. A formal mentoring program is also an integral element of DLAMP.

NAVSUP GS-15 and GS-14

employees and GS-13 graduates of the Corporate Management Development Program are eligible to apply for participation in DLAMP.

Applications are evaluated by the NAVSUP Civilian Executive Advisory Board (CEAB) against the executive core qualifications designated by the Office of Personnel Management to determine which to forward to the Deputy Assistant Secretary of the Navy (Civilian Personnel/EEO) for further consideration. The number forwarded is based on the CEAB's review as well as allocations set by the Navy. Final selections are made at DoD by the DLAMP Council.



Promotion ceremony...

Newly promoted RADM William Maguire reaffirms the oath during a recent ceremony conducted by RADM Keith W. Lippert, the Commander of the Naval Supply Systems Command. Taking part in the ceremony was Mrs. Maguire. RADM Maguire will become the Vice Commander of NAVSUP when RADM Linda Bird moves to a position on the Chief of Naval Operations staff in Washington, D.C., in March. As NAVSUP Vice Commander, Maguire will also head the Department of the Navy e-Business Operations Office here.

Enterprise Resource Planning

Visit to Hershey Foods provides ERP insight

By Jody Kann

Naval Supply Systems Command personnel recently visited Hershey Foods for an overview of its ERP implementation, to brief Hershey on the joint NAVSUP/NAVAIR Supply Maintenance Aviation

Reengineering Team (SMART) ERP pilot, and share "lessons learned."

The trip was arranged by LCDR Roger Kissel of the Fleet Material Support Office as part of the ERP Professional Development Tour. Those attending

included RADM Keith W. Lippert, RADM Linda J. Bird, Commander and Vice Commander of NAVSUP respectively, SMART Program Manager Joe Dougherty, others from NAVSUP, and representatives from the Naval Inventory Control Point and FMSO.

CDR Tom Gerstner presented an overview of NAVSUP's mission, the Navy's joint NAVSUP/NAVAIR SMART ERP pilot, and SMART project status. This was followed by an overview of Hershey's ERP implementation scope and project objectives.

Representatives from Hershey state that one of their greatest obstacles was resistance to change – the idea that they had always been successful, so why did they need to do something new?

The issue of Change Management is a familiar one to the
(Continued on Page 8)



At Hershey Foods...

RADM Keith W. Lippert, the Commander of the Naval Supply Systems Command, RADM Linda J. Bird, the Vice Commander of NAVSUP, meet with Hershey Foods' Chief Executive Officer Kenneth L. Wolfe on a recent visit to Hershey Foods.

NAVSUP news wire continued from Page 2

(FISCMIS-WEB) for all NAVSUP FISC regions.

The system provides business metrics for the FISCs, its partner sites and NAVSUP. It uses the Inform-21 data warehouse and a web browser to provide standard reports, graphs, analysis tools, and ad hoc reporting capabilities.

The data source is primarily the Uniform Automated Data Processing System - Stock Points and the current business areas included within the FISCMIS-WEB initiative are Inventory Management and Logistics Response Time.

For additional information on FISCMIS-WEB, visit the web site at <http://fiscmis.fmso.navy.mil> or contact the FISCMIS-WEB FMSO Project Officer Rebecca Quarry at DSN 430-4471.

FOSSAC partners with Military Sealift Command

FOSSAC Public Affairs - Fitting-Out & Supply Support Assistance Center's Fitting Out Supply Assistance Team (FOSAT) and Fleet Automated Systems Division (FASD) personnel were busy recently with contractor turnover inventories onboard four Large, Medium-Speed, Roll-On/Roll-off (LMSR) ships. Private companies under contract with the Military Sealift Command operate these ships. With only seven working days allotted by MSC, FOSAT personnel, led by Ben Palos, completed a physically exhausting task on time with outstanding results for MSC as the new contractor accepts and operates the ship.

NAVICP holds knowledge fair

NAVICP Public Affairs - Naval Inventory Control Point employees turned out in large numbers in November for the organization's first Knowledge Fair.

The daylong fair sought to promote innovation, to transfer best business practices, to improve decision making, and to facilitate individual as well as organizational learning. With various activities, exhibits and demonstrations available, the day of information sharing focused on hot business initiatives that will carry NAVICP into the future.

"The sharing of knowledge is what this fair is all about.... Our focus is ERP (Enterprise Resource Management), PBL (Performance-Based Logistics), Reverse Auctions and E-Portal," said NAVICP Commander RADM Michael Finley during the opening program. According to Finley, the most valuable asset the ICP can offer its customers is knowledge as it becomes more and more of an information broker and less interested in management and ownership.

Fair attendees toured the many exhibits, gathering information on such areas as Workforce 21, Navy Marine Corps Intranet, Career Resource Center to name a few.

NAVICP AN/BPS-15 Radar Team issues sub PBL contract

NAVICP Public Affairs - The Naval Inventory Control Point Mechanicsburg has awarded a Performance-Based Logistics (PBL) delivery order to Litton Marine Systems Inc., Charlottesville, Va., for an estimated \$304,000.

This cost plus fixed fee order covers the first-year effort associated with requisition processing, repair, storage, issuance, and reporting of assets. This award represents the third major PBL-type contract negotiated by the NAVICP-M Level 1/Subsafe Contracting Division in conjunction with Submarine Support.

"Ninth House is coming, Ninth House is coming"

By Gina Napoli, Civilian Workforce Planning Office (CWPO)

We are very excited about Naval Supply System's launch of the Ninth House Network. Ninth House is like no distance learning program you've ever seen before.

The Ninth House Network is distance learning so advanced and fun that you won't believe you're learning. Its streaming video is interactive and meaningful. Ninth House Network is a combination of story-telling, parables, personalized mentoring, puzzles, and role-playing designed to specially cater to your personality type and learning style.

NAVSUP has invested in its employees by purchasing Ninth House 275 course licenses. The courses focus on six strategic core competencies that successful companies consider as most critical to their future: leadership, management, business essentials, communication, team building, and project management.

Ninth House Network understands that older learners want more human contact. That's why it's equipped with a soothing voice that acts as a personal mentor. By answering a series of short questions, the software can tailor a mentor with a personality style specifically tailored to fit each and every user.

Experts such as Tom Peters and Ken Blanchard revive the ancient art of storytelling to illustrate their messages of sound business practices. Their parables are told in such a way that you will absorb and remember.

You can test what you've learned from the parables by using a series of interactive adventures. Virtual reality becomes actual reality as you are asked to make decisions based upon business situations. Each decision you make will affect the next scenario that arises, similar to what happens in real life. It's a great opportunity to practice business skills in a safe environment. Each learning module also offers games and activities that help reinforce the lessons.

Instant Advice, another Ninth House Network feature, offers solutions to common business challenges. You may access timely articles, case studies, and video vignettes in order to solve immediate business challenges and improve individual and organizational performance.

For those learners who want to share their experiences, questions, and expertise, the Learning Forum serves as Ninth House Network's online learning community. In addition, you can evaluate your progress at any time using Ninth House Network's Multi-Rater Assessment feature.

NAVSUP is offering these courses to all employees at no cost. This command cares greatly about developing the "soft skills" that are so necessary in developing human effectiveness.

The pilot of the Ninth House Network will be taking place in late February 2001 at the Mechanicsburg installation for all those in NAVSUP headquarters.

Based on the results of this pilot and also technical considerations, field activities may be selected to phase in this wonderful learning tool. Point of contact is Kathy Williams, Ext. 7313.

"Partnering Logistics for Success": Logistics symposiums combined

By Emerson McAfee, *Symposium Coordinator*

This year's USAMC Logistics Support Activity (LOGSA) symposiums have been combined into one function in order to reduce cost for both the sponsoring activity and those organizations sending personnel to Redstone Arsenal to attend. By combining the symposiums, travel cost for participating organizations have decreased and attendees have the opportunity to participate in both functions in one event.

The Department of Defense Government/Industry Supportability Engineering Exchange (GISEE) and the Department of the Army (DA) Integrated Logistic Support (ILS) symposiums will be conducted as the Joint-Government/Industry Supportability Information Exchange (GISIE) Symposium 2001. It will be held May 7-11 at two different venues.

The Huntsville Hilton is the location of the symposium and will be the official lodging location. Ask for the block of rooms set aside for GISIE if you are coming to Huntsville for the symposium. The government rate of \$58 +tax has been established for all attendees.

Activities at the Hilton include a social to be held May 7 5-9 p.m.

There will be three logistics working groups assigned to meeting rooms at the Hilton May 9 at 8-11 a.m. Reports from these groups will be conducted in the Grand Salon at 1 p.m.

Another function at the Hilton will be the working luncheon held in the Heritage Ballroom May 9 at 11:30 a.m. Dr. William Baylis, an engineer from Northrop Grumman, will be presenting, "Mission Rehearsal and Synthetic Training." The lun-

cheon is part of the symposium fee.

The major portion of the presentations will occur at the Bob Jones Auditorium, located in the Sparkman Complex, on Redstone Arsenal. Presentations are scheduled for Monday afternoon, Tuesday and Thursday, and Friday morning.

Some high points this year are the Department of the Army/ILS Annual Awards Presentation and three DoD speakers addressing logistics architecture, DODD 5000, and the Acquisition Workforce. Also on the agenda are speakers from the Johnson Space Center and the Boeing Company, who will be addressing logistics issues of the International Space Station and Boeing's logistics involvement with government.

Friday morning has been devoted to presentations from the Army, Navy, and Air Force Services Logistics Offices and a one-hour forum to follow. This is your chance to have your questions answered by representatives from the top-level logistics offices of the services.

Pre-registration policy has changed. We are accepting \$75 check and credit card payments only through April 9. Cash payments will only be accepted at the door and they will require the payment of a \$100 fee.

To register online visit the symposium web page at www.logsa.army.mil/alc/conf/index.htm.

The two options available are online and facsimile. You may also copy the registration form and send it by regular mail to: USAMC LOGSA, ATTN: Monique Tolbert, Bldg. 5307, Redstone Arsenal, AL 35898-7466.

Clinic garners safety award

The Naval Branch Medical Clinic here on the installation was recently recognized with the Group Safety Award by the National Naval Medical Center.

In addition, HM2 Neal Wychock, the BMC's Safety

Petty Officer, was selected for the Individual Safety Award for his actions in that position.

HMCS (SW/AW/FMF) David Orskey, Clinic Manager, expressed pride in his staff and their efforts.

News from the DECC

Condolences to Mary Golini of the Defense Enterprise Computing Center on the recent passing of her father.

If you have news for this column, contact Barb Quinn.

214 food court opening soon

A food court featuring Blimpies and Ritazza coffee will be opening soon at the newly renovated Navy Exchange in building 214.

The food court is scheduled to open March 6 and will

offer breakfast and lunch.

It will be available to all installation personnel. Hours will be 7 a.m. to 2 p.m. Monday through Friday.

Watch for info on a grand opening in the next Supplier.

This period in history

Feb. 16, 1943 - USS *Amberjack* (SS 219) was lost at sea on her third war patrol. *Amberjack* departed on her first war patrol Sept. 3, 1942, delivering aviation gasoline, bombs and pilots to Guadalcanal. She sank two Japanese merchantmen and damaged two others on patrol. *Amberjack* received three battle stars in World War II, and 74 souls were aboard when she sank.

Earthquake relief



Republic of Singapore, Feb. 2...

The guided missile cruiser USS *Cowpens* (CG 63) arrives in Singapore to load supplies for India's earthquake victims. The U.S. Navy's supplies [are being] transported to the stricken country by USS *Cowpens* and will be added to the tons of other supplies and relief efforts going there from all over the globe. U.S. Navy photo by PH2 David C. Mercil.

10 years later — Gulf War lessons play role in Navy training

By JOC Rhonda Burke, Naval Training Center public affairs
GREAT LAKES, Ill. (Navy Wire Service) — Ten years ago, the United States led a military coalition against Iraq, starting with an air campaign that launched the Gulf War the night of Jan. 16.

The lessons learned by the United States' involvement in the Gulf War continue to take center stage in the training of Navy personnel for their roles in the defense of our nation.

For many Sailors it was their first opportunity to put the training they had received to use and to finally understand the lesson in the repetitiveness of shipboard training; for others it prompted them to join the Navy to defend freedom.

"Everything I had learned up to that point in my 12-years of the Navy came into play during that six-week period in the Gulf War," said ITCS (SW) Rocky Held, an instructor at Navy Leadership Continuum School at Service School Command. "I understood what the hours of training were all about."

Held was a chief radioman on board USS *Missouri* (BB 63) during the Gulf War and was working in combat communications the night the firing commenced, waiting for the messages that would direct the crew to fire her missiles and later her 16 inch guns.

He says he uses the lessons of *Desert Storm* in his classroom every day. "This is what I teach—leadership," he said. "The curriculum calls for us to tell sea stories about our experiences and to help junior Sailors understand the importance of leadership and the importance of training."

RADM David P. Polatty, commander of Naval Training Center Great Lakes, was the

deputy commander for Carrier Air Wing One on board USS *America* (CV 66). He led the first night strike of Desert Storm from the Red Sea to targets north of Baghdad, the deepest interdiction strike of the war.

"Training is extremely important. It is the reason we win or lose in combat," Polatty said. "*Desert Storm* taught us how vital it is to have the right force structure, which covers manning, equipment, spare parts, and proper logistics."

Today those lessons are incorporated into the training all enlisted Sailors are receiving in boot camp.

"During Battle Stations we stress the importance of teamwork, accountability and training, training for success in combat," Polatty said. The Battle Stations initiative is one way the Navy has incorporated the lessons of *Desert Storm* into recruit training.

LT Youssef Aboul-Enein was home for winter break from his studies at the University of Arkansas when a scud missile damaged his family's home in Riyadh, Saudi Arabia. "It was that experience that eventually led me to join the Navy in 1994," he said. "The scud missile landed about 30 miles from my home and blew out the windows of the house."

Following the attack, Aboul-Enein joined the Red Crescent and worked to process Kuwaiti refugees in Saudi Arabia. Following the war, he returned to his studies in Arkansas and later joined the Navy as a medical intelligence officer.

"I really wanted to get a piece of Saddam," he said. In 1998, he participated in Operation *Southern Watch* while stationed aboard the USS *Guam* (LPH 9). "It was very gratify-

ing." He also served as a military advisor during Exercise *Bright Star*.

— **Firing the first Tomahawk—**
CTRMC (SS/SW) Duffy Merrill, command master chief for Naval Training Center, was a senior chief on board USS *Paul F. Foster* (DD 964) in the Gulf. It was his second time in combat having served in Southeast Asia in the late '60s during a tour in the Army. "There were only three people on board our ship that had seen or been close to any combat prior to *Desert Storm*," Merrill said. "There was a chief in engineering, myself and the captain of the ship, CAPT Timothy Ahern. When the order came to fire our Tomahawk missiles, I talked to my division and let them know what to expect and told them to rely on their training."

Foster was the first ship to fire a Tomahawk that night.

"Team work is the most important thing we learned in *Desert Storm*," Merrill said. "We had a lot of Reservists that we recalled and became a part of our crew. They were eager to learn ... and the crew worked well together."

Merrill said the other important lesson of combat is to "always take our training seriously."

"You don't know when you will be called out to take action and you have to be ready," he said. *Foster* was undergoing refresher training off the coast of San Diego when she was ordered to return to Long Beach to prepare for deployment to the Gulf.

"We deployed Dec. 8, 1990, and steamed for the Gulf," Merrill said. "When we were in the Gulf, we didn't know the threat we would face"

Merrill credits the leadership on board *Foster* to the success of its crew.

"The leadership on board

that ship was great," he said. "CAPT Ahern was an inspiration to all of us...he was always looking out for his Sailors and checking to make sure everyone was okay."

— **On the ground—**

HM2 (FMF) Howard Dillon Jr., 42, of Fort Wayne, Ind., was with the Marine 2nd Low Altitude Air Defense in the Saudi Arabian desert during the Gulf War and went into Kuwait City on the day of the ground war.

"We saw lots of tank battles and we had 28 Iraqi Soldiers surrender to us," Dillon said of his experiences.

A former soldier, the corpsman said he spent nearly three hours on the phone with his father just prior to deploying. "My dad was in Vietnam and he had never really talked to me about his experiences until then. He reminded me that corpsman have a vital role to play in a unit. He told me to think about my responsibilities to them and their families and to remember that I might be the one to hear the last words of a friend."

Dillon says the experience taught him that he can do the job, if he has to. "Being in a combat zone is a scary experience and it is a very eye-opening experience. Fortunately, no one in my unit was wounded or killed, but we had to expect the worst. Everyone is scared. You have to rely on your training."

— **First deployment—**

For GSMC (SW) Kevin Hogan, 30, of Worcester, Mass., the Gulf War was his first shipboard deployment as a GSM2. "I had been in the Navy just over two years when my ship, USS *Samuel B. Roberts* (FFG 58) was deployed for Operation *Desert Shield*," Hogan said.

The ship left homeport Aug. 15, 1990, and returned March 28, 1991. During the Gulf War, the ship was stationed in the Red Sea, charged with enforce-

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Ads

Car Pool

*Need rider/driver for Tower City/Lykens, Wmstwn. car pool, 6:30-3. Curt, X1076.

*Need ride bet. Base & River House Apts., 2311 N. Front, Hbg. Will pay for gas. Hours flexible. Phil, X6183.

Wanted

*25-in. portable color TV, gas range, both in good cond. & reasonably priced. 975-0757.

*Lunch time transportation from bldg. 309 to grocery store. Will pay for gas. Phil, X6183.

For Sale

*Suede leather jacket, Burberry

of London, Euro sz. "large" (roughly 39-40R), exceptional cond. Paid \$375/best offer over \$225. 691-4130.

*'91 Ford Probe LX, 114K mi., silver, new front tires, new brakes, alternator & battery, V6, 5 spd., CD player, \$1,800/OBO. 796-1969.

*Infant/toddler car seat. Evenflo ultra 5-point harness, exc. cond. Paid \$90/asking \$25. 241-0756.

*Weight bench, plastic clad weights, 196 lbs. Total, 2 15-in. bars/collars, 2 67-in. bars/collars. 697-1604.

*'88 Olds Ciera, auto, AC, good tires, needs engine work or good for parts, \$450. 258-6761.

*Queen-size sleeper sofa, \$500.

Oak coffee table \$150/obo. 245-0042.

*Heated water bed. Fits any queen size bed frame, \$50/best offer. 763-9657.

*'94 Ford Explorer, 4x4, exc. cond., fully loaded, \$8,000/neg. 938-0532.

*Legos Planetoid space station 1,000 pieces, \$35. Radio Shack radio-controlled 4-wheel drive machine, \$35. 486-4744 after 6.

*Window air conditioner, good sz. for bedroom use, \$25. 796-5947 bet. 6 & 9 p.m.

*3 BR bilevel on cul-de-sac, Upper Allen, \$129,900. 697-

5454.

*'99 Chevy Blazer LS, all power, 42k mi., transferable warranty. Must sell. \$16,500. 502-0552.

*Fiberglass truck cap & bed liner, fits most Fords/Chevrolets, \$350 takes both. Mike, 761-3552.

*Barstools & Billiards tabletop pool table 2'x3', balls, cues, rack, exc. cond., \$75. 545-0048.

*Xtant 1001 dx car stereo amp, barely used, 500 watts x 2, \$500. 258-3766.

*'95 Coleman Royale popup w/screen room, sleeps 6-8, exc. cond., \$2950/OBO. 691-6858.

Free Classified Ads

The Mechanicsburg Supplier will publish free listings of personal items and services for sale by personnel of the naval and defense activities at Mechanicsburg, provided such items and services represent an incidental exchange between personnel on the installation and not business operations. Ads are limited to 15 words, one to an employee, and are due in NAVSUP Public Affairs Office, Code 09PA, Bldg. 309, prior to noon Monday, Feb. 26. All ads must be submitted on ad coupons and must be signed. Additionally, your signature below signifies that housing offered for sale is available on a nondiscriminatory basis. Extensions may be used on car pool ads only. For all others, use your home phone number. Ads are printed on a space available basis.

Submitted by _____

Code _____ Ext _____

Mechanicsburg Supplier

This newspaper is an authorized publication for members of the military service and civilian personnel of the Navy and Defense commands and activities located at Mechanicsburg, Pa. The Supplier is printed commercially. Its contents do not necessarily reflect the official views of the U.S. government, the Department of Defense, or the U.S. Navy and do not imply endorsement thereof. The editorial content of this newspaper is prepared, edited, and provided by the Public Affairs Office of the Naval Supply Systems Command Code 09PA, P.O. Box 2050, Mechanicsburg, Pa. 17055-0791. For information, contact Elizabeth Van Wye, director, Public Affairs, at Ext. 1543, or Barb Pearce, editor, at Ext. 3565.

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|--|-------------------------------------|
| Activity | Commander/Commanding Officer |
| Naval Supply Systems Command.... | RADM K.W. Lippert, SC, USN |
| Naval Inventory Control Point | RADM M.E. Finley, SC, USN |
| Defense Distribution Depot SusquehannaCAPTC.R. McKelvey, SC, USN | |
| Fleet Material Support Office..... | CAPT M.S. Roesner, SC, USN |
| Naval Sea Logistics Center..... | CAPT P.J. Masters, SC, USN |
| Defense Enterprise Computing Center..... | CAPT W.B. Short, SC, USN |
| Naval Ammunition Logistics Center... | CAPT A.A. Banghart, SC, USN |
| Naval Support Activity Mech..... | CAPT D.A. Higgins, SC, USN |

February: Navy celebrates African American History Month

By Lynette S. Williams, Chief of Naval Personnel public affairs
WASHINGTON (Navy Wire Service) — February is African American History Month, an opportunity to celebrate the many contributions and accomplishments African-Americans have made not only in the history of our nation, but in the history of the U.S. Navy as well.

CAPT Robert L. Ford, special assistant for minority affairs to the Chief of Naval Personnel, believes that observing African American History Month Navy-wide provides a great opportunity to recognize all individuals whose contributions have upheld the Navy's core values of honor, courage and commitment.

"Our Navy thrives on the contributions of a diverse service, from seaman to admiral, and African American History Month allows us an additional opportunity to celebrate the unique and outstanding accomplishments of our personnel," Ford said.

Ford said there are currently more than 70,000 African-Americans serving the U.S. Navy on active duty, Reserve, or civilian capacity.

Historically, the Navy has many reasons to celebrate the accomplishments of its African-American service members.

VADM Samuel L. Gravely became the Navy's first African American flag officer in 1971. Gravely enlisted in the U.S. Naval Reserve in 1942 and retired as vice admiral in 1980.

Petty Officer (MA) Dorie Miller was decorated with the Navy Cross for his heroism aboard USS *West Virginia* (BB 48) during World War II. USS *Miller* (FF 1091), named in honor of Petty Officer Miller, was commissioned in June 1973.

Navy history continues to be made. In 2000, RADM Barry C. Black became the first African-American to serve as the Navy Chief of Chaplains; CDR Bruce Grooms, with Atlantic Fleet's Nuclear Propulsion Examination Board, received the 2000 National Society of Black Engineer's Golden Torch Award for Lifetime Achievement in Government and the 1999 VADM Stockdale Award for outstanding leadership; and Petty Officer Steven Mays, USS *John F. Kennedy* (CV 67), proudly represented the Navy during the 2000 Summer Olympics in wrestling competition.

ITT headed for Foxwoods

The Information, Tickets and Tours Office is offering a trip to Foxwoods Resort Casino May 6-8. The resort complex includes five casinos, 24 restaurants, and 17 specialty shops.

Accommodations are at the Two Trees Inn. Costs are \$237.50 person – double, \$212.50 person – triple, and \$360.50 person – single. Travelers will receive a \$15 food credit, \$20 match play, \$5 in lottery tickets, and a discount book of entertainment, shopping, and museum offers.

The Mashantucket Pequot Museum and Research Center and Mystic, Conn., seaport attractions are all in the vicinity. A \$75/person deposit is required at sign up in the ITT Office.

NYC Day

A New York City Do-As-You-Please Day is set for March 31.

Sightsee, shop, or take in a show. Cost of the trip is \$25 per person.

WWF

"Come Get Some" with your favorite wrestling stars of the WWF March 4 at Hersheypark Arena.

Tickets for the 7 p.m. show cost \$28.50. Save \$1.50/ticket plus \$4/ticket handling fee. Tickets must be ordered and purchased now. Availability is limited.

Office hours

The ITT Office in building 310 is open workdays. Hours are 10 a.m. to 1 p.m. Tuesdays, Wednesdays and Thursdays. Its hours on Mondays and Fridays are 11:30 a.m. to 1 p.m.

Or you may call Ext. 2266 to reach the ITT hot line. Or check the office's bulletin board on e-mail under #People (NAVICP) and FMSO Information.

The ITT accepts Visa or MasterCard for purchases.

At a glance...

- Feb. 19 Washington's Birthday/Presidents Day holiday
- Feb. 22 Mech. Federal Employees Leadership Assn. Luncheon. POC: Diane Delaney, X1945.
- Feb. 23 Supply Corps Birthday
- Feb. 26 Deadline for March 2 Supplier, noon. POC: Barb Pearce, X3565.
- Mar. 4 "Come Get Some" WWF. See ITT story.
- Mar. 13&15 Adult Patient CPR Class, 2 to 4:30 p.m., bldg. 205, south. To register, call Clarence Souders, X6132, or send him an e-mail.
- Mar. 18 Hershey Bears vs. Albany Hockey, Hersheypark Arena, 6 p.m., \$10. Payment required at sign up in ITT Office. A \$13.50/ticket value.
- Mar. 20 Pediatric Patient CPR Class, 2 to 4:30 p.m., bldg. 205, south. To register, call Clarence Souders, X6132, or send him an e-mail.
- Mar. 21 ITT Leisure Fair, bldg. 14, 8:30 a.m. to 3 p.m., free. Visit with venders from local amusement parks/leisure attractions. Check out great deals, BJ's membership, Book Fair, and more. Prizes to be awarded.
- Mar. 30 Disney on Ice w/Food Fest, \$20.75/adult, \$18.50/child. Food Fest at Hersheypark Employee Cafeteria starts at 6 p.m. Meal includes hamburgers, French fries, applesauce, soda, & dessert. Child portion is served/adult serving is all-you-can-eat buffet. Free special parking. Tickets must be ordered & paid for now in ITT Office. Limited availability.
- Mar. 31 "Chicago" NYC Day, \$97/person. A \$60/dep. is required at sign up in ITT Office.
- Mar. 31 NYC Do-As-You-Please Day. See ITT story.
- Apr. 1 Disney on Ice, Hersheypark Arena, 1 p.m., \$15.50/person. Tickets must be ordered & paid for now in ITT Office. Limited availability.
- Apr. 21 Atlantic City Casino, \$21.50/person. Payment required at sign up in ITT Office.
- Apr. 21-22 and 28-29 Bull Ride Mania. Coming soon.
- Apr. 28 Adult Special Olympics. POC: Darlene Smith-Miller, X3611.
- Apr. 28 Statue of Liberty/Ellis Island Day, \$29/adult, \$25/ages 3-17. Cost includes roundtrip transportation, ferry, & adm. to monuments. Payment required at sign up in ITT Office.
- May 6-8 Foxwoods Resort Casino. See ITT story.
- May 19 Armed Forces Day at Naval Support Activity, Mechanicsburg. POC: Jim Nieb, X3338.
- May 19 "Beauty & The Beast" on Broadway, NYC, \$101/person. A \$65/dep. is required at sign up in ITT Office. Deadline: March 2 or at sell-out.
- Aug. 11 Red Sox vs. Orioles w/Harbor time, \$26.50/person. Payment required at sign up in ITT Office.
- Dec. 15 "Radio City Music Hall Christmas Spectacular," NYC Day, approx. \$90/person. A \$50/dep. is required at sign up in ITT Office. Tickets must be purchased no later than Feb. 26.

Gulf War lessons

(Continued from Page 6)

ing the embargo. "I was just a young kid amazed at everything," said Hogan.

Hogan says he draws on his experiences continually when teaching students. "I think the biggest lesson is the importance of damage control training and drills onboard ship," Hogan said. "I took that away from my experiences on board *Roberts*."

Hogan said *Roberts* had struck a mine a couple of years earlier in the Persian Gulf and the memory of that incident weighed heavily on the crew.

"The whole chain of command was very damage control orientated," he said. "They taught us to be prepared for anything and you will make it."

Visit to Hershey Foods continued from Page 3

Navy and as such they have established a Change Management team to handle these issues, particularly those dealing with communication.

Hershey outlined 10 specific Success Factors critical to an ERP implementation. They are 1) An Executable Vision, 2) Unwavering Management Support, 3) Dedicated Resources, 4) Strong Project Scope & Control Management, 5) Quick & Informed Decision Making, 6) Training – pre/during/post & forever, 7) Knowledge Transfer, 8) Teamwork, 9) Communication, and 10) Balance Business Risk vs. Gain.

Hershey Chief Executive Officer Kenneth L. Wolfe and Chief Operating Officer William F. Christ were introduced and it was stated that despite the "growing pains" they experienced as part of their ERP implementation, they would do it again.

In a news release dated Jan. 30 it was announced that "Hershey Foods Corp., the largest U.S. chocolate maker, said its fourth-quarter earnings per share rose 20 percent, beating Wall Street's estimates, on increased sales."